

**Woodland Public School District, No. 404
2009-2010 Reduced Educational Program
Resolution, No 2525**

WHEREAS, It is anticipated that the revenues for the 2009-2010 fiscal year will be insufficient to maintain the current program of instruction and support in Woodland Public Schools; and,

WHEREAS, for the 2009-2010 school year, a financial necessity exists to reduce the current educational program and services, and number of certificated and classified staff positions due to decreased state support; the reduction, redirection, or elimination of 1-728 student achievement funding; reduction in funds for categorically funded programs; a projected decline in student enrollment; and financially necessary program changes; and,

WHEREAS, even if additional funding in excess of current projections becomes available, the Board of Directors desires to exercise its discretion to allocate funds in the best interest of the District's educational program; and,

WHEREAS, the Board of Directors has determined that for 2009-2010 the District's financial resources will not be adequate to maintain its current educational program and services at substantially the same level and that a financial necessity exists to adopt a reduced educational program for the 2009-2010 school year requiring a reduction in the current number of certificated and classified employment positions;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Woodland Public School District No. 404 as follows:

I.

- A) Administrative Reductions
 - 1. Reassign 1.0 Full Time Equivalent [FTE] Assistant Superintendent Position to .5 FTE Assistant Superintendent, .5 FTE Athletic Director

- B) Certificated Staff Reductions
 - 1. Eliminate 6.0 FTE Elementary Teacher Positions
 - 2. Eliminate 5.9 FTE Secondary Teacher Positions
 - 3. Reorganize and Reduce LAP Program. Eliminate 1.0 FTE Reading Teacher
 - 4. Reorganize and reduce elementary highly capable education program eliminate associated teaching position.
 - 5. Reorganize Special Education services. Eliminate .3 FTE
 - 6. Reorganize Transitional Bilingual services. Eliminate .4 FTE

II.

The Superintendent is directed to develop and propose to the Board of Directors for action at a later date specific classified position reductions sufficient to reduce expenditures; and,

III.

The Superintendent is directed to continue or engage in good faith negotiations as may be required by law with representatives of bargaining groups for certificated and classified employees impacted by this reduction and reorganization of the educational program; and,

IV.

The Superintendent is directed to take such action as may be required by law to give appropriate and timely notices of nonrenewal to certificated employees to implement a reduced educational program, and to provide timely notice to layoff, reduce, reassign, and transfer certificated and classified staff members as required under applicable bargaining agreements and duties, and District policy and regulation, to implement this reduced program for the 2009-2010 school year.

ADOPTED by the Board of Directors of Woodland Public School District No. 404 at an open public meeting held on May 4, 2009, notice of which was given as required by law, the following directors being present and voting therefore.

BOARD OF DIRECTORS
WOODLAND PUBLIC SCHOOL DISTRICT
NO. 404 COWLITZ COUNTY
WASHINGTON

Attest:

Michael Z. Green, Secretary to the Board